

GOVERNMENT OF ANDHRA PRADESH

**ABSTRACT**

DEPARTMENT FOR WOMEN, CHILDREN, DISABLED & SENIOR CITIZENS -  
Andhra Pradesh Vikalangula Cooperative Corporation – Fixation of cadre  
strength and extension of package to the surplus employees of APVCC –  
Implementation of recommendations of the Committee – Orders – Issued.

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G.O.Ms.No. 39

Dated:22-12-2012

Read the following:

1. G.O.Rt.No.204, Women Development, Child Welfare &  
Disabled Welfare (DW) Department, dt.27.05.2010.
2. Report received from Sri G.Venkatram Reddy, Chairman,  
Committee on APVCC, dt.18.8.2010.
3. Memo.No.5141/DW.A2/2010, dt.10.11.2010.

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**ORDER :**

The A.P. Vikalangula Co-operative Corporation (APVCC) was established with laudable objectives to improve the living conditions of the handicapped persons in Andhra Pradesh, to provide them with financial and technical assistance, to provide facilities such as workshops to train persons with disabilities etc. In the course of time, the objectives intended to be achieved by the Corporation received a setback and the Corporation was over-staffed by virtue of indiscriminate appointments made from time to time.

2. To rationalize the staff, to fix the cadre strength and pay scales etc., in the Corporation, in G.O. 1<sup>st</sup> read above, Government constituted a Committee under the Chairmanship of Sri G.Venkatram Reddy, IAS, the then Additional Secretary to Government, Department for Women, Children, Disabled & Senior Citizens, to examine the issues of Andhra Pradesh Vikalangula Co-operative Corporation relating to the problems of personnel and make a specific proposal

3. In the reference 2<sup>nd</sup> read above, the Committee has submitted its report and opined as follows:

1. While agreeing to fix the cadre strength of 221, the Committee has recommended that the employees who become surplus on fixation of cadre strength should not be thrown out overnight. Since they are not eligible for Voluntary Retirement Scheme, they may be given a humanitarian package based on pay scales of 1998 Pay Revision Commission consisting of gratuity, encashment of accrued earned leave, 1 month basic as notice Pay and D.A. and with Ex-gratia payment equivalent to 1½ month pay per annum of completed service after deducting outstanding dues and after recovering excess amount paid to the ineligible in the shape of regular pay scales during the period from August 2008 to May 2009.
2. Since the surplus staff have put in almost 15 years of service in the disabled sector, the services of this staff if needed can be utilized in the department against the existing vacancies on contract basis as they are already experienced in dealing with issues of the disabled, duly following the provisions of Act 2 of 94 to regulate appointments and to prohibit irregular appointments in Government Offices, Local Authorities and Corporations etc., G.O.Ms.No.112, Finance (PC.III) Department, dt.23.07.1997 and G.O.Ms.No.212, Finance (PC.III) Department, dt.22.4.1994, scrupulously.

3. Government after careful examination of the entire matter hereby orders as follows:

(i) to fix the cadre strength of Andhra Pradesh Vikalangula Corporation at 221 posts (Cadre-wise and Unit-wise) as per the list appended to this G.O. and to extend the package to the surplus employees of the Corporation as per Revised Pay Scales (2003) subject to the following conditions:

1. Fixation of cadre strength shall form a part of the package and should be enforced if the whole package of measures is implemented.
2. The implementation is linked with the retrenchment of surplus persons and identification and issue of notices to the surplus persons identified, shall be implemented in the first instance following the guidelines of the A.P. High Court.
3. Separate proposals relating to the absorption of persons appointed as per rule and filling up of the remaining posts from the surplus persons should be sent to Finance (PC.III) Department as per the provisions to the extent of Government orders.
4. Compliance with the directions of the Vigilance Commission already issued in the matter.
5. In all the categories, the posts in the cadre strength of 221 would be abolished as and when an incumbent retires, resigns, expires or leave the post.
6. The funds available with the Corporation should be utilized in the first instance for the purpose before sending proposals to the Government for additional funds required for implementation of the package.
7. No fresh appointment without prior approval of the Government shall be made even on contract or outsourcing basis.

(ii) For achieving better coordination and implementation of A.P. Vikalangula Co-operative Corporation, Government has also decided that the Commissioner, Disabled Welfare shall be made as Ex-Officio Managing Director of the Corporation.

(i) The Assistant Directors of Disabled Welfare Department shall be made as District Conveners of Training - cum - Production Center's.

4. The Managing Director, A.P. Vikalangula Co-operative Corporation, Hyderabad, shall take necessary action in the matter accordingly.

5. This order issues with the concurrence of Finance (SMPC.I) Department, vide their U.O.No.7931/263/A3/SMPC.I/12, dt.3.9.2012.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

NILAM SAWHNEY,  
PRINCIPAL SECRETARY TO GOVERNMENT

To  
The Managing Director,  
A.P. Vikalangula Co-operative Corporation, Hyderabad.  
The Director, Welfare of Disabled & Senior Citizens, Hyderabad.

**Copy to:** The Special Secretary to Chief Minister.

The Private Secretary to Minister (IKP,WCD&SC)

All the Assistant Directors, Welfare of Disabled & Senior Citizens through the Director, WD&SC.

The Finance (Expr. WCD&SC) Dept  
SF/SC

// FORWARDED BY ORDER//

SECTION OFFICER